

**IOWA DEPARTMENT OF HUMAN SERVICES (DHS)  
DIVISION OF MENTAL HEALTH AND DISABILITY SERVICES/FACILITY  
GLENWOOD RESOURCE CENTER  
Position Location: Glenwood, Iowa**

**Salary range \$71,801 - \$144,726**

**Commensurate with skills and experience**

**Employee-employer-paid retirement plan and health insurance**

DHS is seeking qualified candidates for the position of Institutional Superintendent of the State Resource Center in Glenwood, Iowa. Glenwood Resource Center (GRC) is one of two State Resource Centers that provides a full range of active treatment and habilitation services to individuals with severe intellectual or other developmental disabilities as well as complex medical needs.

The GRC Superintendent leads, develops strategies and plans for, and directs a multitude of complex residential and non-residential services and supports. This includes GRC's Medicaid funded ICF/ID serving about 196 individuals and the HCBS Waiver services serving about 18 individuals in community settings. The Superintendent leads the team and is ultimately responsible for the performance of about 690 staff, including physicians, NP's, PA's, AON and respective clinical departments. The role oversees the GRC annual operating budget of approximately \$75 million, including the oversight and management of the 95 building facility and 231 acre campus.

This high profile position must possess excellent communication and leadership skills with the proven ability to adapt to a variety of audiences. This role must establish the vision and direction while motivating staff to execute. This position requires a dedication to prepare and support the individuals served to live safe and successful lives in the community of their choice and a commitment to continually strive to implement proven best practices for continuous performance outcome improvements.

Travel is required. This is an at-will, merit exempt senior level management position with a direct reporting relationship to the MHDS Division Administrator of Facilities.

**EDUCATION:** Graduation from an accredited four year college or university.

**EXPERIENCE:** A minimum of five years' experience which includes administering the operations of a facility housing individuals with intellectual and developmental disabilities, with demonstrated knowledge or experience in: theories and principles related to behavioral and/or public health; best practices in the field of behavioral and/or public health; program planning, development and evaluation; strategic planning, policy development and the administration and oversight of a complex budget; human resources management with ability to effectively lead an organization through change; the health care field to include ability to implement federal health care standards and requirements associated with health care reform; the legislative process to include working cooperatively with legislators; collaborating and engaging governmental, private entities, law enforcement and stakeholders (including families and service recipients).

Candidates must have experience working with individuals with intellectual disabilities or have had experience managing programs inclusive of programmatic responsibility for those with intellectual

disabilities.

**LOCATION:** The position is located in Glenwood, Iowa. [Glenwood](#) is just minutes away from [Council Bluffs](#) and [Omaha, NE](#). The greater Omaha community has a large, diverse business community, excellent arts and cultural attractions, and low cost of living.

More information can be found at <https://www.governmentjobs.com/careers/iowa>  
Our agency uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, please visit [www.dhs.gov/E-Verify](http://www.dhs.gov/E-Verify).

For additional information, please click on this [link to view the job description](#). ([Download PDF reader](#))

**For consideration please apply online**  
(<https://www.governmentjobs.com/careers/iowa/jobs/2690852/director-of-residential-non-residential-services-facility-superintendent?page=5&pagetype=jobOpportunitiesJobs>) as well as submit your resume and cover letter to [HR@dhs.state.ia.us](mailto:HR@dhs.state.ia.us).