



CAREER OPPORTUNITY
Deputy Commissioner for Facility Operations
(General Administrative Manager IV)

The Virginia Department of Behavioral Health & Developmental Services (DBHDS) is a progressive agency responsible for overseeing the Commonwealth's behavioral health, developmental disability and substance abuse disorder delivery system. The system is rapidly evolving to meet the changing needs of the state and it is an exciting and challenging time to be at DBHDS because we are leading the effort. The agency headquarters are located on capitol square in Richmond, Virginia and offers a vibrant downtown that is within a short driving distance from the Williamsburg and Washington metro areas, the mountains of the Shenandoah, and numerous beaches on the Chesapeake Bay and Atlantic Ocean. The area enjoys a mild climate and provides a variety of cultural, historic, sports, and recreational venues.

We are seeking a dynamic, accomplished, innovative, and self-motivated individual to serve as the agency's Deputy Commissioner for Facility Operations. This position reports to the Chief of Staff and provides executive leadership and direction to DBHDS's behavioral health and rehabilitation system including eight behavioral health facilities for adults, two training centers, a psychiatric facility for children and adolescents, a medical center, and a center for behavioral rehabilitation. State facilities provide highly structured, intensive services for individuals with mental illness, intellectual disability or are in need of substance use disorder services. Specific responsibilities include, providing leadership and direction for a comprehensive, trauma informed, recovery oriented, and person centered system of care for individuals in hospitals, rehabilitation, and correctional settings across the Commonwealth. Will also ensure quality care and a culture of safety within high reliability organizations across inpatient, facility, and correctional healthcare settings to advance DBHDS' vision of a system of services that supports and promotes recovery, self-determination, empowerment, resilience, health, and the highest possible level of participation in all aspects of community life, including work, school, family, and other meaningful relationships.

The selected candidate must have demonstrated experience providing strategic and operational planning within a system of managed care and incentives; experience infusing trauma informed, recovery oriented, and person centered planning; experience providing oversight of day to day operations and evaluation of complex and multifaceted services and programs in both public and private sectors and in inpatient, rehabilitative, and correctional systems of care; experience managing state hospital and rehabilitative facility operations and census; the proven ability to foster high reliability and a culture of safety in healthcare settings including secure evaluation and treatment settings for individuals with criminal justice involvement; experience implementing the principles, theories, and concepts of leadership and management, analyzing and synthesizing large amounts of data, developing logical conclusions, recommendations, solutions, and policies, and preparing presentations suitable to the audience; the ability to interpret and comply with federal, state, and local laws and regulations; and the ability to effectively communicate, both in speech and in writing, with diverse populations.

Preferred qualifications include experience with budget and human resource development and management; strategic and operational planning and execution; executive level experience in leadership, administrative management (especially health or human services), policy development; and an advanced degree in healthcare or healthcare administration.

Position: #00046

Hiring Range: Salary Negotiable

Location: Richmond, VA

DHBDS offers a highly competitive salary and an excellent benefit package that includes health insurance, participation in the Virginia Retirement Program, and generous leave allowances.

For consideration, you must apply online at [DBHDS](#). Applications will be accepted until a suitable applicant pool is received.

DBHDS is a tobacco-free, smoke-free work environment. Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact (804) 482-8797 for assistance. Minorities, Individuals with disabilities, Veterans, and people with National Service experience are encouraged to apply.

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www.dbhds.virginia.gov

An Equal Opportunity Employer Committed to Workforce Diversity